



D Y PATIL GROUP

D Y PATIL DENTAL SCHOOL

Affiliated to the Maharashtra University of Health Sciences, Nashik
Recognized by Dental Council of India

Ref No.: DYPDS / 402(?)

Date: 12/01/2018

Standard Operating Procedure (SOP)

SC/ST CELL

The SC/ST Cell of our institution is committed to fostering an inclusive and supportive environment that ensures the holistic development of students, Staff (Teaching and Non-Teaching) belonging to marginalized communities. Our SOP outlines our objectives, strategies, and initiatives aimed at promoting equity, diversity, and inclusion within the institution.

Objectives:

1. **Promoting Access:**

Ensure equitable access to education, resources, and opportunities for SC/ST students, faculty, and staff.

2. **Enhancing Success:**

Facilitate the academic, social, and professional success of SC/ST students through targeted support mechanisms.

3. **Cultural Sensitization:**

Promote awareness, sensitivity, and understanding of diverse cultures and perspectives among the entire institutional community.

4. **Advocacy and Representation:**

Advocate for the rights and interests of SC/ST individuals within the institution and beyond, fostering a culture of inclusivity and empowerment.

Strategies:

1. **Student Support Services:**

Provide counseling, and academic support services tailored to the needs of SC/ST students to enhance their retention and success rates.

2. **Resource Allocation:**

Ensure equitable allocation of resources, including scholarships, grants, and infrastructure, to address the specific needs of SC/ST students and promote their participation in various academic and extracurricular activities.

3. **Community Engagement:**

Collaborate with local communities...



D Y PATIL GROUP

D Y PATIL DENTAL SCHOOL

Affiliated to the Maharashtra University of Health Sciences, Nashik
Recognized by Dental Council of India

create outreach programs, awareness campaigns, and skill development initiatives aimed at empowering SC/ST individuals and bridging the socio-economic gap.

Initiatives:

1. Scholarship and Financial Aid:

Offer scholarships, fee waivers, and financial assistance schemes to economically backward SC/ST students to facilitate their access to higher education.

2. Cultural Exchange and Celebrations:

Organize cultural festivals, events, and exhibitions to celebrate the rich heritage and contributions of SC/ST communities, fostering a sense of pride and belonging among students.

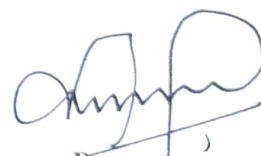
3. Policy Advocacy:

Advocate for the implementation of inclusive policies, such as reservation quotas, anti-discrimination measures, and affirmative action programs, to ensure equal opportunities for SC/ST individuals in education and employment.

By adhering to these objectives, strategies, and initiatives outlined in our SOP, we aim to create an inclusive and supportive environment where SC/ST students can thrive academically, socially, and professionally, contributing positively to the overall excellence and diversity of the institution.

4. Frequency of meetings:

- The meetings of the cell will be conducted quarterly.



Dean
DYPDS